

Ref: RDB/PM/JP/15.03.16

11 April 2016

Mr Jim Pates,  
UNITE,  
c/o Room 107,  
County Hall,  
Atlantic Wharf,  
Cardiff,  
CF10 4UW.



Dear Jim,

**Environmental Scrutiny Committee – Infrastructure Services – Full  
Business Case Strategy Briefing - 15 March 2016**

On behalf of Members of the Environmental and Policy Review & Performance Scrutiny Committees' I would like to thank you and the other trade union representatives for attending the Committee meeting on Tuesday 15 March 2016. As you are aware you were invited to make a statement on the 'Infrastructure Services – Full Business Case Strategy Briefing' which was considered at the meeting. This letter provides you with the Member feedback following the meeting.

- Members would like to thank you and the other trade union representatives for your attendance at the meeting. They believe that the trade unions have a crucial part to play in identifying the best way forward for Infrastructure Services in Cardiff and welcome the comments which you made at the meeting.
- During the meeting Mr Ken Daniels representing the GMB suggested that the Council should create a 'Commercial Internal Directorate' to maximise internal and external trading opportunities. On behalf of UNITE you supported this approach and agreed with the GMB that it was an option worthy of further consideration. As Members are keen to explore all possible solutions for Infrastructure Services I am asking the trade unions to submit any proposals that they may have for the creation of a

'Commercial Internal Directorate'. Any proposals received before the Infrastructure Services scrutiny meeting on the 12 May will be circulated to Members for their consideration.

- At the meeting some trade union representatives stated that they had concerns about some of the assumptions being used in the analysis of the Infrastructure Services - Full Business Case. Should you have concern over any of the assumptions being used I would be grateful if you could let me know in writing in advance of the Infrastructure Services - Full Business Case scrutiny on the 12 May 2016.
- Members note the concern of the trade unions around the delay in implementing new technology to improve service delivery. They also agree with the trade union view that financial pressures mean that change has to happen very quickly.

I would be grateful if you would consider the above comments and provide a response to the requests made in this letter as soon as possible.

Regards,

A handwritten signature in black ink that reads "P. D. Mitchell". The signature is written in a cursive, slightly slanted style.

Councillor Paul Mitchell  
Chairperson Environmental Scrutiny Committee

Cc to:

Councillor Bob Derbyshire, Cabinet Member for the Environment  
Councillor Nigel Howells, Chair of the Policy Review & Performance Scrutiny Committee  
Andrew Gregory, Director of City Operations  
Tara King, Assistant Director of City Operations  
David Lowe, Waste Operations Manager

Paul Keeping, Operational Manager, Scrutiny Services

David Marr, Interim Monitoring Officer

Ken Daniels, GMB

Angie Shiels, GMB

Robert Collins, UCATT

Mohamed Hassan, UNISON

Ian Titherington, UNISON

Harris Karim, UNITE

Thomas Watkins, UNITE

Members of the Environmental Scrutiny Committee

Members of the Policy Review & Performance Scrutiny Committee